



Uganda Management Institute

It is hereby certified that

Byabasaija Kyamiiza

was admitted to the degree of

**Masters in Management Studies
(Human Resource Management)**

of this Institute

at a congregation held on

26th day of March 2010



May Basanda
Institute Registrar

[Signature]
Director General



UGANDA MANAGEMENT INSTITUTE

P.O Box 20131, Kampala-Uganda, Telephone 256-41-4259722/422378/4346620 Fax: 256-41-259581, Email: admin@umi.ac.ug

ACADEMIC TRANSCRIPT

This is to certify that **BYABASAJJA KYAMIIZA (08/MMSHRM/17/029)** completed a programme of study and dissertation for the award of the Masters in Management Studies (MMS). Details of the candidate's performance are as indicated below.

A: TAUGHT PROGRAMME IN HUMAN RESOURCE MANAGEMENT (2007/2008)

<u>PAPER</u>	<u>MARKS</u>
DHRM 1: Management Skills Improvement	69%
DHRM 2: Human Resource Management Information Systems	66%
DHRM 3: Quantitative Methods in Decision Making	82%
DHRM 4: Research Methods and Techniques	68%
DHRM 5: Human Resource Management and Development	67%
DHRM 6: Training of Trainers	67%
DHRM 7: Labour Law and Industrial Relations	65%
DHRM 8: Job Evaluation and Reward Management	63%
DHRM 9: Financial Accounting and Management	65%
DHRM 10: Human Resource Planning	66%
DHRM 11: Organisational Behavior	71%
DHRM 12: Business Policy and Strategic Management	65%

B: DISSERTATION (2008/2009)

Title of Dissertation:

"Job Design and Employees Job Satisfaction in the Hotel Industry of Uganda: A Case study of Kampala Serena Hotel."

Remarks:

The Board of Examiners accepted the dissertation in partial fulfilment for the award of Masters in Management Studies (**Human Resource Management Specialisation**)

Score: 59%

AWARD: Masters in Management Studies



For key to grades and marks see reverse





Uganda Management Institute

It is hereby certified that

Byabasaija Kyamiiza

was admitted to the

**Postgraduate Diploma in
Human Resource Management**

Class: Second Lower

of this Institute

at a congregation held on

13th day of March 2009

Nery Basasa
Institute Registrar

Imperial
Director General



UGANDA MANAGEMENT INSTITUTE

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ACADEMIC TRANSCRIPT

This is to certify that **BYABASAIJA KYAMIIZA (07/DHRM/EVE/075)** completed a programme of study for the award of the **Postgraduate Diploma in Human Resource Management** during the 2007/2008 academic year at the Uganda Management Institute. Details of the candidate's performance are as indicated below.

<u>PAPER</u>	<u>GRADE</u>	<u>PAPER</u>	<u>GRADE</u>
DHRM 1: Management Skills Improvement	B-	DHRM 7: Labour Laws and Industrial Relations	B-
DHRM 2: Management Information Systems	B-	DHRM 8: Job Evaluation and Reward Management	C+
DHRM 3: Quantitative Methods in Decision Making	A	DHRM 9: Financial Accounting and Management	B-
DHRM 4: Research Methods and Techniques	B-	DHRM 10: Human Resource Planning	B-
DHRM 5: Human Resource Management and Development	B-	DHRM 11: Business Policy and Strategic Management	B+
DHRM 6: Training of Trainers	B-	DHRM 12: Organisational Development	B
		GPA: 3.64	
CLASS: SECOND LOWER			



Not valid without this stamp



For key to grades and marks see reverse