



INSTITUTE OF RURAL DEVELOPMENT PLANNING
DEPARTMENT OF DEVELOPMENT FINANCE AND MANAGEMENT STUDIES
P. O. Box 138 DODOMA



BACHELOR DEGREE IN HUMAN RESOURCE PLANNING AND MANAGEMENT
ACADEMIC TRANSCRIPT

PERSONAL INFORMATION	SURNAME	FIRST NAME	OTHER NAME	DATE OF BIRTH	SEX	NATIONALITY
	JOSEPH	SILVIA		19 th SEPTEMBER, 1993	F	TANZANIAN
REGISTRATION NUMBER	DATE OF ADMISSION	DATE OF COMPLETION	OVERALL GRADE POINT AVERAGE (GPA)		CLASSIFICATION	
IRDP/BDHRPM/15/368	OCTOBER, 2015	NOVEMBER, 2018	3.0		LOWER SECOND	

SEMESTER 1				SEMESTER 2			
CODE	SUBJECT	CREDITS	GRADE	CODE	SUBJECT	CREDITS	GRADE
DFUD 7101	Communication Skills	10	C	DFUH 7202	Human Resources Planning and Resourcing	12	B
DFUD 7102	Development Studies I	10	C	DFUH 7203	Office Procedures and Records Management	10	B
DFUD 7104	Computer Applications	10	B	DFUH7204	Studio Work: SPSS Human Resources	10	C
DFUD 7105	Studio Work	10	B+	DFUD 7202	Business Law	10	C
DFUH 7101	Principles and Practices of Management	10	C	DFUD 7203	Principles of Marketing	10	B
DFUH 7102	Business Mathematics and Statistics	10	C	DFUH 7201	Organizational Behavior and Management	12	C
RPUE 7101	Micro Economics	10	B	DFUH 7204	Field Work	16	B+
DFUD 7103	Financial Accounting	10	C	RPUE 7201	Macro Economics	10	B+

GPA: 2.8

Cumulative Credits: 170

SEMESTER 3				SEMESTER 4			
CODE	SUBJECT	CREDITS	GRADE	CODE	SUBJECT	CREDITS	GRADE
DFUD 7301	Cost and Management Accounting	10	C	DFUH 7401	Labour Laws and Welfare	10	B+
DFUD 7302	Development Studies II	10	C	DFUH 7402	Human Resource Development in the Developing World	10	B+
DFUH 7301	Compensation and Benefit Management	10	B	DFUH 7403	Studio Work IV: Planning Techniques and Succession Planning	10	B
DFUH 7302	Human Resource Development	10	C	DFUH 7404	Management Information System	10	C
DFUH 7303	Studio Work III	10	B+	PDUP 7405	Applied Social Science Research	10	C
DFUD 7206	Financial Management I	10	B+	DFUD 7404	Entrepreneurship and Small Business Management	10	B
RPUR 7304	Project Planning and Management	10	C	DFUH 7405	Field Practical training	16	A
RPUE 7204	Labour Economics	10	C				

GPA: 3.0

Cumulative Credits: 156

SEMESTER 5				SEMESTER 6			
CODE	SUBJECT	CREDITS	GRADE	CODE	SUBJECT	CREDITS	GRADE
DFUH 8101	Performance Management and Appraisal	10	B	DFUH 8205	Consulting Skills and Advisory Services	10	C
DFUH 8102	Employee relation Management	10	B	DFUH 8206	Global Business Issues	10	C
DFUH 8104	Public Policy Planning and Management	10	B+	DFUH 8203	Studio Work: II	10	C
DFUH 8105	International Human Resource and Management	10	B	DFUH 8202	Organizational Change and Development	10	C
PDUP 8104	Disaster Management	10	A	DFUH 8204	Practical Techniques for Strategic Planning and Management	10	B+
DFUH 8103	Studio Work I: Strategic Plan Preparation	10	B+	DFUH 8201	Strategic Human Resource Planning and Management	12	B+
				PDUP 8203	Research Work	19	B

GPA: 3.1

Cumulative Credits: 141

Total Cumulative Credits: 467

Head, Department of Development Finance and Management Studies

Deputy Rector- Academic Research and Consultancy

Date

6/2/2019

DEPUTY RECTOR
ACADEMIC RESEARCH AND CONSULTANCY
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